

Cardinal Community School
Wednesday, May 1, 2019
Special Meeting/21st Century Classroom
8:37 P.M.

President Tim Albert called the meeting to order at 8:37 p.m. Members present were Director Tom Drish, Director Andy Noe and Director Roger Davis. Director Carol Streeby was absent. Also present were Superintendent Joel Pedersen and SBO Robin Leonard.

Approval of Agenda: A motion was made by Director Noe and seconded by Director Drish to approve the agenda as posted. Motion carried 4-0.

Approve Cardinal Support Staff Agreement: A motion was made by Director Drish seconded by Director Davis to approve the Cardinal Support Staff Agreement. The Association proposed retention of the current salary schedule and an hourly across-the-board wage increase of \$0.60, the district settled for \$0.35 hourly and \$2.00 for bus drivers. This raise is designated to retain and recruit bus drivers. The association proposed wage differentials for one-on-one associates who work with special education students. The district agreed to the wage differentials. The Associate proposed to extend the current contract through July 30, 2023 with base wages to be negotiated annually. The District agreed to a one-year extension through June 30, 2020. Motion carried 4-0.

Approve Cardinal Education Association Agreement: A motion was made by Director Drish seconded by Director Noe to approve the agreement with the Cardinal Education Association. The tentative agreement reached by the bargaining--and being presented to the board and the teachers for approval included: On the salary schedule, \$1,000 was added to each pool. The district will continue to keep TSS at the same amount by using general fund dollars. This is a year-by-year commitment. Because of the 2 points above, each teacher will receive \$1,000. It had been noticed that the Head CC coach was paid at a different level than the Head Track coach. The Head CC coach position will now be the same as Head Track coach. It was also agreed to extend the master agreement one year; opening only on base wages. Motion carried 4-0.

Accept Resignations: No resignations.

Approve Contracts: A motion was made by Director Noe and seconded by Director Davis to approve contracts with Matt Kuhn, High School Social Studies Teacher, Assistant High School Football Coach. Motion carried 4-0.

Adjournment: The meeting was adjourned at 8:40 P.M.

Secretary, Board of Education

President, Board of Education