

**Cardinal Community School
Monday, March 25, 2019
Regular Board Meeting
High School Library
6:30 P.M.**

Call to Order and Roll Call: President Tim Albert called the meeting to order at 6:30 p.m. Members present were Director Roger Davis, Director Andy Noe and Director Tom Drish. Director Carol Streeby was absent. Also present were Joel Pedersen, Landon Miller, Cindy Green and Heather Buckley.

Visitors & Guests: included , Drew Mineart, Amary Mineart-Kerby, Don Phillips, Maddy Langford, Alexandra Herrera, Maddie Cloke, Rachel Lewman, Brodie Mairet, Cassandra Sparkman, Griffen Sackman, Stephanie Ferrell and Les Shepherd.

Approval of Agenda: A motion was made by Director Drish seconded by Director Davis to amend the agenda deleting item K. Approve Termination of Contract under New Business and adding item O. Window Replacement and item P. Frontline Time & Attendance. Motion carried 4-0

Approval of Consent Agenda Items: A motion was made by Director Noe and seconded by Director Davis to approve the minutes of the meetings held 2/18/2019 and 3/18/2019 and the monthly invoices in the amount of \$283,747.31 plus payroll. Motion carried 4-0.

Open Forum: Nothing was addressed under open forum.

Public Hearing: Public hearing to amend the 2018-2019 school calendar and to adopt the proposed 2019-2020 school calendar based on hours vs. days.

Old Business: Director Davis made a motion seconded by Director Drish to approve the amended 2018-2019 school calendar. Motion carried 4-0. Director Drish made a motion to approve proposed 2019-2020 school calendar based on hours. Motion carried 4-0.

Resignations: Director Noe made a motion seconded by Director Drish to approve resignations from Tom Lamansky, Head High School Wrestling Coach, Brandon Stuhr, Assistant High School Boys Basketball Coach, Brandon Hyde, Head High School Girls Basketball Coach & Vision's Alternative Teacher, Cassandra Bloomquist, Associate (Retiring), Danele Isenhower, Teacher,

Mandi Moore, Junior High Softball Coach, McKane Wells, FCS Teacher. Motion carried 4-0.

Approve Contracts: Director Davis made a motion seconded by Director Noe to approve contracts with Carissa Cowles, Large Group Speech (2018-2019), Dakota Miller, Head High School Wrestling Coach & Junior High Baseball Coach, Cory Archer, Secondary PE & Weight Training Teacher & Assistant High School Football Coach, Amy Fye, 3rd Grade Teacher, Marcus Olson, Assistant High School Baseball, Bryce Benedict, Junior High Baseball Coach, Ashlyn Thompson, Junior High Softball Coach & Assistant High School Cross Country Coach, Brandon Stuhr, Junior High Girls Basketball Coach & Junior High Boys Basketball Coach. Motion carried 4-0.

Approve Early Graduates: No early graduates.

Approve Memorandum of Agreement with River Hills: Director Noe made a motion seconded by Director Davis to approve an agreement with River Hills for Behavioral Health Services for our students. Services will include: office space with furniture, utilities, and phone service, handle scheduling, registration, up to \$10,000 to help cover the cost of uninsured students and to cover in-service training for school personnel. The fee for in-service training for school personnel is \$75/hour. Students who are not insured will be billed \$75 and hour, should the RHCHC therapist need to sit in a staff meeting in regards to a student the fee will be \$75 and hour. If family insurance doesn't pay for Behavioral Health Services, the school will be billed \$75 an hour. Motion carried 4-0.

Open Enrollment Update: Open enrollment into Cardinal is up 59.2 students for the 2019-2020 school year with 2.2 choosing to open enroll out to a neighboring school district.

Approve School Resource Officer: Director Davis made a motion seconded by Director Noe to approve an agreement with the Wapello County Sheriff's Office to provide a School Resource Officer. This agreement will be for five fiscal years commencing on July 1, 2019 and ending on June 30, 2024. Amount paid by the district will be \$45,408 from July 1, 2019 to June 30, 2020. Jefferson County Board of Supervisors has also agreed to pay \$5,000 per year to help with the cost. Motion carried 4-0.

Shortage Area Stipends: Director Davis made a motion seconded by Director Drish to approve shortage area stipends for the 2019-2020 in the following areas: Instructional Strategist II Behavior Disorder (\$5,000),

Instructional Strategist II Mental Disabilities (\$5,000), K-8 Instructional Strategist I Mild/Moderate (\$2,500), Pre K- Grade 3 Regular/Special Education (\$2,500), 5-12 Instructional Strategist I Mild/Moderate (\$2,500), Alternative School Teacher (\$2,500), Industrial Technology 5-12 (\$5,000), Family and Consumer Sciences 5-12 (\$5,000), Talented & Gifted Teacher K-12 (\$2,500), Agriculture 5-12 (\$5,000), All Sciences 5-12 (\$5,000) Foreign Language All (\$2,500), Mathematics 5-12 (\$5,5000), Business 5-12 (\$2,500). Motion carried 4-0.

Consider Head Coaching Salary Increase: Director Davis made a motion to approve giving each head coach a \$500 stipend for the 2019-2020 school year. The motion failed for lack of a second. Director Noe make a motion to table. Motion failed for lack of a second. Director Drish made a motion to add this topic to a future work session seconded by Director Noe. Motion carried 4-0.

Consider Sharing Trap Shooting with Pekin Schools: Director Noe made a motion seconded by Director Davis to move forward with discussion on shared trap shooting @ Isaac Walton in Ottumwa. Motion carried 4-0.

Approve Certified Staff Contracts: Director Noe made a motion seconded by Director Drish to approve coaching, extended days, sponsor, stipend based on shortage area and certified staff contracts for the 2019-2020 school year. Each certified staff member will receive a \$1,000 raise on their teaching contract. Motion carried 4-0.

Sewage Lagoon System: Director Noe made a motion seconded by Director Davis to explore sending our sewage to the City of Eldon. Motion carried 4-0.

Schedule School Board Visit: The board be visiting each building on Monday, May 6th beginning at 11:15 a.m.

Land Discussion & Purchase: Director Noe made a motion seconded by Director Davis made a moiton to proceed with the purchase of land from Stephen M and Janice K. Durlinger in the amount of \$105,4000 plus legal fees with the first installment being paid on or after July 1, 2019 and the second and final installment paid on or after July 1, 2020. The district will purchase fifteen and one-half (15.5) acres, more or less in the Southeast Quarter of the Southeast Quarter of Section 9, Township 71 North, Range 12 West of the fifth Principal Meridian, Wapello County, Iowa, being approximately described as follows: Said Fifteen and One-half (15.5) acres, to be bounded on the west by the west line of said Southeast Quarter of Southeast Quarter, bounded on the

south by the south line of said Southeast Quarter of the Southeast Quarter, bounded on the east by the east line of said Southeast Quarter of the Southeast Quarter, and bounded on the northeast by the creek, more or less. Purchase price: \$6,800 per acre. Motion carried 5-0.

The President of the Board called up for consideration the Resolution to Consider Continued Participation in the Instructional Support Program which requires that a public hearing be held on this proposal.

Director Tim Albert introduced the following Resolution and moved its adoption. Director Tom Drish seconded the motion to adopt. The roll call was called; the vote was Ayes: Andy Noe, Tom Drish, Tim Albert, Roger Davis. The President declared the Resolution adopted.

Window Purchase: Director Drish made a motion seconded by Director Noe approve a quote with Ottumwa Glass to replace windows in the high school science rooms, home economics room, south kitchen, art, 5th grade, boiler room, and Swanson’s classroom. The bid total was \$28,286. Motion carried 4-0.

Frontline Time & Attendance: Director Davis made a motion seconded by Director Noe to approve a contract with Frontline for time & attendance in the amount of \$2,275 for this fiscal year. Motion carried 4-0.

Adjournment: The meeting was adjourned at 8:20 p.m.

The next regular board meeting will be Monday, April 8, 2019 at 6:30 p.m.

Secretary, Board of Education

President, Board of Education